

Fiscal Year

2011 - 2012

North Carolina Public School

Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/

2011-2012

BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2011

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
3	\$3,043	\$2,535.83	\$30,430	\$3,408	\$2,840.00	\$34,080
4	\$3,085	\$2,570.83	\$30,850	\$3,455	\$2,879.17	\$34,550
5	\$3,129	\$2,607.50	\$31,290	\$3,504	\$2,920.00	\$35,040
6	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
7	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
8	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
9	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
10	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
11	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
12	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
13	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
14	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
15	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
16	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
17	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
18	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
19	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
20	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
21	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
22	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
23	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
24	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
25	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
26	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
27	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
28	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
29	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
30	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
31	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
32	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
33	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
34+	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012

MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2011

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
3	\$3,347	\$2,789.17	\$33,470	\$3,749	\$3,124.17	\$37,490
4	\$3,394	\$2,828.33	\$33,940	\$3,801	\$3,167.50	\$38,010
5	\$3,442	\$2,868.33	\$34,420	\$3,855	\$3,212.50	\$38,550
6	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
7	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
8	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
9	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
10	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
11	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
12	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
13	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
14	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
15	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
16	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
17	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
18	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
19	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
20	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
21	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
22	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
23	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
24	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
25	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
26	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
27	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
28	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
29	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
30	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
31	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
32	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
33	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
34+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2011-2012
ADVANCED AND DOCTORAL DEGREE
TEACHER SALARY SCHEDULE**

Effective July 1, 2011

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,473	\$2,894.17	N/A	N/A	\$3,600	\$3,000.00	N/A	N/A
3	\$3,473	\$2,894.17	\$3,875	\$3,229.17	\$3,600	\$3,000.00	\$4,002	\$3,335.00
4	\$3,520	\$2,933.33	\$3,927	\$3,272.50	\$3,647	\$3,039.17	\$4,054	\$3,378.33
5	\$3,568	\$2,973.33	\$3,981	\$3,317.50	\$3,695	\$3,079.17	\$4,108	\$3,423.33
6	\$3,716	\$3,096.67	\$4,147	\$3,455.83	\$3,843	\$3,202.50	\$4,274	\$3,561.67
7	\$3,870	\$3,225.00	\$4,319	\$3,599.17	\$3,997	\$3,330.83	\$4,446	\$3,705.00
8	\$4,018	\$3,348.33	\$4,485	\$3,737.50	\$4,145	\$3,454.17	\$4,612	\$3,843.33
9	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
10	\$4,274	\$3,561.67	\$4,772	\$3,976.67	\$4,401	\$3,667.50	\$4,899	\$4,082.50
11	\$4,327	\$3,605.83	\$4,831	\$4,025.83	\$4,454	\$3,711.67	\$4,958	\$4,131.67
12	\$4,381	\$3,650.83	\$4,892	\$4,076.67	\$4,508	\$3,756.67	\$5,019	\$4,182.50
13	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
14	\$4,490	\$3,741.67	\$5,014	\$4,178.33	\$4,617	\$3,847.50	\$5,141	\$4,284.17
15	\$4,546	\$3,788.33	\$5,076	\$4,230.00	\$4,673	\$3,894.17	\$5,203	\$4,335.83
16	\$4,602	\$3,835.00	\$5,139	\$4,282.50	\$4,729	\$3,940.83	\$5,266	\$4,388.33
17	\$4,660	\$3,883.33	\$5,204	\$4,336.67	\$4,787	\$3,989.17	\$5,331	\$4,442.50
18	\$4,720	\$3,933.33	\$5,271	\$4,392.50	\$4,847	\$4,039.17	\$5,398	\$4,498.33
19	\$4,780	\$3,983.33	\$5,338	\$4,448.33	\$4,907	\$4,089.17	\$5,465	\$4,554.17
20	\$4,841	\$4,034.17	\$5,407	\$4,505.83	\$4,968	\$4,140.00	\$5,534	\$4,611.67
21	\$4,906	\$4,088.33	\$5,480	\$4,566.67	\$5,033	\$4,194.17	\$5,607	\$4,672.50
22	\$4,969	\$4,140.83	\$5,550	\$4,625.00	\$5,096	\$4,246.67	\$5,677	\$4,730.83
23	\$5,033	\$4,194.17	\$5,622	\$4,685.00	\$5,160	\$4,300.00	\$5,749	\$4,790.83
24	\$5,101	\$4,250.83	\$5,698	\$4,748.33	\$5,228	\$4,356.67	\$5,825	\$4,854.17
25	\$5,168	\$4,306.67	\$5,773	\$4,810.83	\$5,295	\$4,412.50	\$5,900	\$4,916.67
26	\$5,241	\$4,367.50	\$5,855	\$4,879.17	\$5,368	\$4,473.33	\$5,982	\$4,985.00
27	\$5,311	\$4,425.83	\$5,933	\$4,944.17	\$5,438	\$4,531.67	\$6,060	\$5,050.00
28	\$5,383	\$4,485.83	\$6,014	\$5,011.67	\$5,510	\$4,591.67	\$6,141	\$5,117.50
29	\$5,456	\$4,546.67	\$6,096	\$5,080.00	\$5,583	\$4,652.50	\$6,223	\$5,185.83
30	\$5,530	\$4,608.33	\$6,178	\$5,148.33	\$5,657	\$4,714.17	\$6,305	\$5,254.17
31	\$5,608	\$4,673.33	\$6,266	\$5,221.67	\$5,735	\$4,779.17	\$6,393	\$5,327.50
32	\$5,687	\$4,739.17	\$6,354	\$5,295.00	\$5,814	\$4,845.00	\$6,481	\$5,400.83
33	\$5,794	\$4,828.33	\$6,474	\$5,395.00	\$5,921	\$4,934.17	\$6,601	\$5,500.83
34+	\$5,907	\$4,922.50	\$6,601	\$5,500.83	\$6,034	\$5,028.33	\$6,728	\$5,606.67

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2011-2012
BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY
SCHEDULE

Effective July 1, 2011

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
3	\$3,043	\$2,535.83	\$30,430	\$3,408	\$2,840.00	\$34,080
4	\$3,085	\$2,570.83	\$30,850	\$3,455	\$2,879.17	\$34,550
5	\$3,129	\$2,607.50	\$31,290	\$3,504	\$2,920.00	\$35,040
6	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
7	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
8	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
9	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
10	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
11	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
12	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
13	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
14	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
15	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
16	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
17	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
18	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
19	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
20	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
21	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
22	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
23	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
24	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
25	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
26	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
27	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
28	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
29	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
30	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
31	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
32	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
33	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
34+	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012

MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2011

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
3	\$3,347	\$2,789.17	\$33,470	\$3,749	\$3,124.17	\$37,490
4	\$3,394	\$2,828.33	\$33,940	\$3,801	\$3,167.50	\$38,010
5	\$3,442	\$2,868.33	\$34,420	\$3,855	\$3,212.50	\$38,550
6	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
7	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
8	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
9	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
10	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
11	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
12	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
13	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
14	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
15	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
16	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
17	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
18	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
19	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
20	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
21	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
22	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
23	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
24	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
25	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
26	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
27	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
28	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
29	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
30	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
31	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
32	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
33	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
34+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012
ADVANCED AND DOCTORAL DEGREEED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2011

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,473	\$2,894.17	N/A	N/A	\$3,600	\$3,000.00	N/A	N/A
3	\$3,473	\$2,894.17	\$3,875	\$3,229.17	\$3,600	\$3,000.00	\$4,002	\$3,335.00
4	\$3,520	\$2,933.33	\$3,927	\$3,272.50	\$3,647	\$3,039.17	\$4,054	\$3,378.33
5	\$3,568	\$2,973.33	\$3,981	\$3,317.50	\$3,695	\$3,079.17	\$4,108	\$3,423.33
6	\$3,716	\$3,096.67	\$4,147	\$3,455.83	\$3,843	\$3,202.50	\$4,274	\$3,561.67
7	\$3,870	\$3,225.00	\$4,319	\$3,599.17	\$3,997	\$3,330.83	\$4,446	\$3,705.00
8	\$4,018	\$3,348.33	\$4,485	\$3,737.50	\$4,145	\$3,454.17	\$4,612	\$3,843.33
9	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
10	\$4,274	\$3,561.67	\$4,772	\$3,976.67	\$4,401	\$3,667.50	\$4,899	\$4,082.50
11	\$4,327	\$3,605.83	\$4,831	\$4,025.83	\$4,454	\$3,711.67	\$4,958	\$4,131.67
12	\$4,381	\$3,650.83	\$4,892	\$4,076.67	\$4,508	\$3,756.67	\$5,019	\$4,182.50
13	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
14	\$4,490	\$3,741.67	\$5,014	\$4,178.33	\$4,617	\$3,847.50	\$5,141	\$4,284.17
15	\$4,546	\$3,788.33	\$5,076	\$4,230.00	\$4,673	\$3,894.17	\$5,203	\$4,335.83
16	\$4,602	\$3,835.00	\$5,139	\$4,282.50	\$4,729	\$3,940.83	\$5,266	\$4,388.33
17	\$4,660	\$3,883.33	\$5,204	\$4,336.67	\$4,787	\$3,989.17	\$5,331	\$4,442.50
18	\$4,720	\$3,933.33	\$5,271	\$4,392.50	\$4,847	\$4,039.17	\$5,398	\$4,498.33
19	\$4,780	\$3,983.33	\$5,338	\$4,448.33	\$4,907	\$4,089.17	\$5,465	\$4,554.17
20	\$4,841	\$4,034.17	\$5,407	\$4,505.83	\$4,968	\$4,140.00	\$5,534	\$4,611.67
21	\$4,906	\$4,088.33	\$5,480	\$4,566.67	\$5,033	\$4,194.17	\$5,607	\$4,672.50
22	\$4,969	\$4,140.83	\$5,550	\$4,625.00	\$5,096	\$4,246.67	\$5,677	\$4,730.83
23	\$5,033	\$4,194.17	\$5,622	\$4,685.00	\$5,160	\$4,300.00	\$5,749	\$4,790.83
24	\$5,101	\$4,250.83	\$5,698	\$4,748.33	\$5,228	\$4,356.67	\$5,825	\$4,854.17
25	\$5,168	\$4,306.67	\$5,773	\$4,810.83	\$5,295	\$4,412.50	\$5,900	\$4,916.67
26	\$5,241	\$4,367.50	\$5,855	\$4,879.17	\$5,368	\$4,473.33	\$5,982	\$4,985.00
27	\$5,311	\$4,425.83	\$5,933	\$4,944.17	\$5,438	\$4,531.67	\$6,060	\$5,050.00
28	\$5,383	\$4,485.83	\$6,014	\$5,011.67	\$5,510	\$4,591.67	\$6,141	\$5,117.50
29	\$5,456	\$4,546.67	\$6,096	\$5,080.00	\$5,583	\$4,652.50	\$6,223	\$5,185.83
30	\$5,530	\$4,608.33	\$6,178	\$5,148.33	\$5,657	\$4,714.17	\$6,305	\$5,254.17
31	\$5,608	\$4,673.33	\$6,266	\$5,221.67	\$5,735	\$4,779.17	\$6,393	\$5,327.50
32	\$5,687	\$4,739.17	\$6,354	\$5,295.00	\$5,814	\$4,845.00	\$6,481	\$5,400.83
33	\$5,794	\$4,828.33	\$6,474	\$5,395.00	\$5,921	\$4,934.17	\$6,601	\$5,500.83
34+	\$5,907	\$4,922.50	\$6,601	\$5,500.83	\$6,034	\$5,028.33	\$6,728	\$5,606.67

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012
SCHOOL PSYCHOLOGIST SALARY SCHEDULE
(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2011

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0-2	\$3,892	\$3,243.33	\$4,018	\$3,348.33	\$4,145	\$3,454.17
3	\$3,892	\$3,243.33	\$4,018	\$3,348.33	\$4,145	\$3,454.17
4	\$4,034	\$3,361.67	\$4,160	\$3,466.67	\$4,287	\$3,572.50
5	\$4,148	\$3,456.67	\$4,274	\$3,561.67	\$4,401	\$3,667.50
6	\$4,201	\$3,500.83	\$4,327	\$3,605.83	\$4,454	\$3,711.67
7	\$4,255	\$3,545.83	\$4,381	\$3,650.83	\$4,508	\$3,756.67
8	\$4,310	\$3,591.67	\$4,436	\$3,696.67	\$4,563	\$3,802.50
9	\$4,364	\$3,636.67	\$4,490	\$3,741.67	\$4,617	\$3,847.50
10	\$4,420	\$3,683.33	\$4,546	\$3,788.33	\$4,673	\$3,894.17
11	\$4,476	\$3,730.00	\$4,602	\$3,835.00	\$4,729	\$3,940.83
12	\$4,534	\$3,778.33	\$4,660	\$3,883.33	\$4,787	\$3,989.17
13	\$4,594	\$3,828.33	\$4,720	\$3,933.33	\$4,847	\$4,039.17
14	\$4,654	\$3,878.33	\$4,780	\$3,983.33	\$4,907	\$4,089.17
15	\$4,715	\$3,929.17	\$4,841	\$4,034.17	\$4,968	\$4,140.00
16	\$4,780	\$3,983.33	\$4,906	\$4,088.33	\$5,033	\$4,194.17
17	\$4,843	\$4,035.83	\$4,969	\$4,140.83	\$5,096	\$4,246.67
18	\$4,907	\$4,089.17	\$5,033	\$4,194.17	\$5,160	\$4,300.00
19	\$4,975	\$4,145.83	\$5,101	\$4,250.83	\$5,228	\$4,356.67
20	\$5,042	\$4,201.67	\$5,168	\$4,306.67	\$5,295	\$4,412.50
21	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
22	\$5,185	\$4,320.83	\$5,311	\$4,425.83	\$5,438	\$4,531.67
23	\$5,257	\$4,380.83	\$5,383	\$4,485.83	\$5,510	\$4,591.67
24	\$5,330	\$4,441.67	\$5,456	\$4,546.67	\$5,583	\$4,652.50
25	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17
26	\$5,482	\$4,568.33	\$5,608	\$4,673.33	\$5,735	\$4,779.17
27	\$5,561	\$4,634.17	\$5,687	\$4,739.17	\$5,814	\$4,845.00
28	\$5,668	\$4,723.33	\$5,794	\$4,828.33	\$5,921	\$4,934.17
29	\$5,781	\$4,817.50	\$5,907	\$4,922.50	\$6,034	\$5,028.33
30	\$5,873	\$4,894.17	\$5,999	\$4,999.17	\$6,126	\$5,105.00
31	\$5,967	\$4,972.50	\$6,093	\$5,077.50	\$6,220	\$5,183.33
32	\$6,062	\$5,051.67	\$6,188	\$5,156.67	\$6,315	\$5,262.50
33	\$6,159	\$5,132.50	\$6,285	\$5,237.50	\$6,412	\$5,343.33
34+	\$6,258	\$5,215.00	\$6,384	\$5,320.00	\$6,511	\$5,425.83

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2011-2012
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)
Effective July 1, 2011

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0-2	\$141.53	N/A	\$155.67	N/A	\$161.53	N/A	\$167.44	N/A
3	\$141.53	\$158.51	\$155.67	\$174.37	\$161.53	\$180.23	\$167.44	\$186.14
4	\$143.49	\$160.70	\$157.86	\$176.79	\$163.72	\$182.65	\$169.63	\$188.56
5	\$145.53	\$162.98	\$160.09	\$179.30	\$165.95	\$185.16	\$171.86	\$191.07
6	\$151.81	\$170.05	\$166.98	\$187.02	\$172.84	\$192.88	\$178.74	\$198.79
7	\$158.33	\$177.30	\$174.14	\$195.02	\$180.00	\$200.88	\$185.91	\$206.79
8	\$164.56	\$184.33	\$181.02	\$202.74	\$186.88	\$208.60	\$192.79	\$214.51
9	\$170.56	\$191.02	\$187.63	\$210.14	\$193.49	\$216.00	\$199.40	\$221.91
10	\$175.40	\$196.47	\$192.93	\$216.09	\$198.79	\$221.95	\$204.70	\$227.86
11	\$177.63	\$198.93	\$195.40	\$218.84	\$201.26	\$224.70	\$207.16	\$230.60
12	\$179.91	\$201.49	\$197.91	\$221.67	\$203.77	\$227.53	\$209.67	\$233.44
13	\$182.23	\$204.09	\$200.47	\$224.51	\$206.33	\$230.37	\$212.23	\$236.28
14	\$184.51	\$206.65	\$202.98	\$227.35	\$208.84	\$233.21	\$214.74	\$239.12
15	\$186.88	\$209.30	\$205.58	\$230.23	\$211.44	\$236.09	\$217.35	\$242.00
16	\$189.26	\$211.95	\$208.19	\$233.16	\$214.05	\$239.02	\$219.95	\$244.93
17	\$191.72	\$214.74	\$210.88	\$236.19	\$216.74	\$242.05	\$222.65	\$247.95
18	\$194.23	\$217.53	\$213.67	\$239.30	\$219.53	\$245.16	\$225.44	\$251.07
19	\$196.79	\$220.42	\$216.47	\$242.42	\$222.33	\$248.28	\$228.23	\$254.19
20	\$199.35	\$223.26	\$219.30	\$245.63	\$225.16	\$251.49	\$231.07	\$257.40
21	\$202.09	\$226.33	\$222.33	\$249.02	\$228.19	\$254.88	\$234.09	\$260.79
22	\$204.79	\$229.35	\$225.26	\$252.28	\$231.12	\$258.14	\$237.02	\$264.05
23	\$207.49	\$232.37	\$228.23	\$255.63	\$234.09	\$261.49	\$240.00	\$267.40
24	\$210.37	\$235.63	\$231.40	\$259.16	\$237.26	\$265.02	\$243.16	\$270.93
25	\$213.21	\$238.79	\$234.51	\$262.65	\$240.37	\$268.51	\$246.28	\$274.42
26	\$216.28	\$242.23	\$237.91	\$266.47	\$243.77	\$272.33	\$249.67	\$278.23
27	\$219.26	\$245.58	\$241.16	\$270.09	\$247.02	\$275.95	\$252.93	\$281.86
28	\$222.28	\$248.93	\$244.51	\$273.86	\$250.37	\$279.72	\$256.28	\$285.63
29	\$225.35	\$252.37	\$247.91	\$277.67	\$253.77	\$283.53	\$259.67	\$289.44
30	\$228.51	\$255.95	\$251.35	\$281.49	\$257.21	\$287.35	\$263.12	\$293.26
31	\$231.81	\$259.63	\$254.98	\$285.58	\$260.84	\$291.44	\$266.74	\$297.35
32	\$235.12	\$263.35	\$258.65	\$289.67	\$264.51	\$295.53	\$270.42	\$301.44
33	\$239.67	\$268.42	\$263.63	\$295.26	\$269.49	\$301.12	\$275.40	\$307.02
34+	\$244.42	\$273.77	\$268.88	\$301.16	\$274.74	\$307.02	\$280.65	\$312.93

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012
DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists
(Based on 21.5 Days)

Effective July 1, 2011

<u>YEARS OF EXP</u>	<u>BASE SALARY</u>	<u>Psychologists</u>		
		Masters	Advanced	Doctorate
0-2	\$3,892	\$181.02	\$186.88	\$192.79
3	\$3,892	\$181.02	\$186.88	\$192.79
4	\$4,034	\$187.63	\$193.49	\$199.40
5	\$4,148	\$192.93	\$198.79	\$204.70
6	\$4,201	\$195.40	\$201.26	\$207.16
7	\$4,255	\$197.91	\$203.77	\$209.67
8	\$4,310	\$200.47	\$206.33	\$212.23
9	\$4,364	\$202.98	\$208.84	\$214.74
10	\$4,420	\$205.58	\$211.44	\$217.35
11	\$4,476	\$208.19	\$214.05	\$219.95
12	\$4,534	\$210.88	\$216.74	\$222.65
13	\$4,594	\$213.67	\$219.53	\$225.44
14	\$4,654	\$216.47	\$222.33	\$228.23
15	\$4,715	\$219.30	\$225.16	\$231.07
16	\$4,780	\$222.33	\$228.19	\$234.09
17	\$4,843	\$225.26	\$231.12	\$237.02
18	\$4,907	\$228.23	\$234.09	\$240.00
19	\$4,975	\$231.40	\$237.26	\$243.16
20	\$5,042	\$234.51	\$240.37	\$246.28
21	\$5,115	\$237.91	\$243.77	\$249.67
22	\$5,185	\$241.16	\$247.02	\$252.93
23	\$5,257	\$244.51	\$250.37	\$256.28
24	\$5,330	\$247.91	\$253.77	\$259.67
25	\$5,404	\$251.35	\$257.21	\$263.12
26	\$5,482	\$254.98	\$260.84	\$266.74
27	\$5,561	\$258.65	\$264.51	\$270.42
28	\$5,668	\$263.63	\$269.49	\$275.40
29	\$5,781	\$268.88	\$274.74	\$280.65
30	\$5,873	\$273.16	\$279.02	\$284.93
31	\$5,967	\$277.53	\$283.40	\$289.30
32	\$6,062	\$281.95	\$287.81	\$293.72
33	\$6,159	\$286.47	\$292.33	\$298.23
34+	\$6,258	\$291.07	\$296.93	\$302.84